



Hours: Full time

Salary: Main Teacher Pay Scale

Contract: Permanent

Hours: 27.5 hours per week

Location: Uplands Manor Primary School, Addenbrooke Road, Smethwick, B67 6HT

Required: After Easter 2026

At Uplands Manor Primary School, the school vision and values have been written and agreed by us all, showing how we achieve, believe, create, don't give up and are enthusiastic about our work at school. Our vision prioritises the well-being and development of our children, ensuring they have the confidence and skills to shape their world. There is a commitment to improving outcomes for pupils by providing a high-quality education. Our curriculum is ambitious and provides pupils with real-life skills.

We take pride in our high staff retention rates, which reflect our dedication to creating a positive and fulfilling work environment.

Role Overview:

We are seeking enthusiastic and dedicated teachers to join our Reception and Year 6 team. ECT's are welcome to apply.

The successful candidates will be responsible for planning and delivering engaging lessons that inspire and motivate our pupils, ensuring they reach their full potential. You will assess and monitor pupil progress, adapting your teaching to meet the diverse needs of all learners.

As a key member of our school community, you will contribute to the development of our curriculum and support the wider ethos of the school. You will work collaboratively with colleagues, parents, and external professionals to foster a positive and inclusive learning environment.

Key Responsibilities:

- Lesson Planning and Delivery: Plan and teach well-structured lessons that align with the school's curriculum, inspiring and engaging our children.
- Assessment and Monitoring: Assess, monitor and report on pupil progress, adapting teaching methods to meet individual learning needs.
- Behaviour Management: Maintain good relationships within the classroom, ensuring a safe and positive learning environment.
- Communication: Communicate effectively with pupils, parents and carers regarding pupil achievements and wellbeing.
- Professional Development: Engage in ongoing professional development to enhance teaching practises.
- Safeguarding: Promote the safety and wellbeing of all pupils, adhering to safeguarding policies and procedures.

We are looking for candidates who:

- Qualified Teacher Status (QTS): A relevant teaching qualification and a strong understanding of the primary curriculum.
- Passion for Education: A genuine enthusiasm for teaching and a commitment to fostering a love of learning in pupils.
- Effective Classroom Management: Proven ability to maintain a positive and productive learning environment through effective behaviour management strategies.
- Collaborative Team Player: Willingness to work collaboratively with colleagues and contribute to the wider school community.
- Commitment to Professional Development: A proactive approach to personal and professional growth, seeking opportunities for continuous improvement in teaching practises.

We can offer the successful candidate:

- A very warm and welcoming community. Be part of a school that values community engagement and strives to make a positive impact on the lives of its pupils and families.
- The opportunity to work with other local schools as part of a well-established collaboration of Smethwick schools. Work within a collaborative and supportive team dedicated to continuous improvement and professional development.
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- A strong commitment to your professional development. We encourage our teachers to pursue their passions and become excellent role models for our pupils.
- A happy and inclusive school

Application Form, Job Description and Personnel Specification can be downloaded from Sandwell Local Authority website or WM Jobs. All completed application forms must be returned by email to helen.ogrady@uplandsmanor.sandwell.sch.uk , posted or delivered directly to the school office. Interested applicants can contact either school on 0121 558 1602 or to book a tour of the school please call the same number.

Role to commence after the Easter Holidays 2026

Visits to the school are encouraged

14th January 2:30pm – 3:15pm

19th January – 9:30am – 10:30am

19th January – 3pm – 4pm

20th January – 3pm – 4pm

Closing date: 26th January 2026 by Midday

Shortlisting: 28th January 2026

Interview dates: 11th February 2026

If you do not hear from us by Monday 9th February 2026 unfortunately you have not been successful in your application.

Uplands Manor Primary School is committed to safeguarding and promoting the welfare of vulnerable groups including children and expects all staff and volunteers to share this commitment. An enhanced DBS clearance and satisfactory references are therefore required for this role. Pre-employment checks will be carried out in line with KCSIE.